



The Mediator Mail

A WCCMC NEWSLETTER VOLUME 4, EDITION 1 WINTER 2011

Inside this Issue:

- Notes from the President Board of Directors– page 1
- Welcomes and Introductions - pages 1,2 and 3
- Bonanza Fundraiser– page 4
- Legislative Day– page 4
- Recent Outreach Events– page 5
- MCTC Reentry Update– page 6
- Parenting Plan Training Pitch– page 7
- Word Search– page 8

GOING THROUGH CHANGES

By Dee Dee Allen

Change is a constant, of that we can be sure, and we have certainly had lots of changes at the Washington County Community Mediation Center! In early November, we hired a new Executive Director, Mr. Jack Carpenter, who comes to us with loads of mediation experience and a plethora of ideas for skills based training for our mediators. Please feel free to call Jack at the center (301-665-9262), or e-mail him at wccmced@gmail.com or just stop by and introduce yourself.

In addition, we have three Americorps volunteers new to the center. They are Ms. Jessica Hathaway, Mr. Steven Graybill, and Mr. D.J. Allen. They have completed the basic mediation training course and are ready to roll! Be prepared; you may have already heard from them, but if you do happen to hear an unfamiliar voice calling from WCCMC, it's probably one of our newest members calling to ask for your experience.

On a sad note, Ms. Jordan Appel submitted her resignation this past fall as well. Jordan was dedicated to our mission and vision, and we wish her well as she continues her journey. Thank you, Jordan, for the time you spent with us. In related news, this past August, we said goodbye to Mr. Aaron Weiss, who was our Americorps volunteer for 2009/2010. Aaron did a wonderful job during his tenure here at WCCMC and will be missed by all who knew him.

Filling the new shoes of the case manager position is Ms. Joy Newheart, who comes to WCCMC from Montgomery County where she was a volunteer mediator specializing in reentry cases. Joy was hired as case manager in January and is enthusiastic about joining the staff and assisting in the intake process. We also have a new board member, Ms. Kim Lewis, who comes to us with 20 years of military experience and a passion for service to the community.

I am thankful to be part of this organization and thankful as well to be part of our amazing group of volunteers who support the mission and vision of WCCMC. Without all of you there would be no Washington County Community Mediation Center!!

INTRODUCING OUR NEWEST WCCMC STAFF MEMBERS:

D.J. ALLEN, YOUTH PROGRAMS

Hello mediation community!!!!

My name is D.J. Allen and I am one of the three new Americorps volunteers working full time here at the center. For the majority of my 11 month term, I will be focusing on increasing the number of youth mediators affiliated with the WCCMC, and the number of teens utilizing mediation services.

My own personal goal is, by the beginning of next school year, every student enrolled in high school in Washington County will have heard of the WASHINGTON COUNTY COMMUNITY MEDIATION CENTER and will have a general understanding of what mediation is (by our definition). I know this may seem like an optimistic goal; however, I believe strongly that peaceful dispute resolution has its greatest potential for growth in the youth population. I am prepared to devote all of my energy to making mediation not only visible, but appealing to the youth of Washington county. I am very excited to be a member of this wonderful mediation community, and look forward to meeting you all very soon. *D.J.*



JESSICA HATHAWAY: RE-ENTRY MEDIATION FOCUSED

Hello All! My name is Jessica Hathaway, and I am the AmeriCorps member assigned to the reentry mediation project here at WCCMC for 2010/2011. Prior to joining the staff at WCCMC this past October, I worked for six years for the Pennsylvania Department of Corrections in their research office as their grants manager monitoring and coordinating all prisoner reentry grant-related projects. Although I have much experience in the field of corrections and reentry, much of that had been from a research perspective only. Through my position here at the Washington County Community Mediation Center, I am able to work directly with the inmates and using the mediation process hope to assist in their reentry as they return to their communities and to their families and loved ones.

During my term of service, I am focused on increasing the efficacy of WCCMC's reentry program by expanding and coordinating the reentry program, maintaining a strong relationship with our partners by providing updated information, presentations and training opportunities, and coordinating outreach opportunities to recruit new mediators, educating the public about conflict resolution and increasing the mediation caseload.

In addition to my position here at WCCMC, I also am a freelance writer for the Harrisburg, PA edition of Examiner.com. I earned my master's degree in political science from Lehigh University and a bachelor's degree in criminal justice from DeSales University. Currently, I live in Chambersburg, PA and am the mother of three daughters, Katie, who is a sophomore at Bethany College, WVA and my 10 year old twin daughters, Molly and Tara.

"Arguments have no chance against petrified training; they wear it as little as the waves wear a cliff"

-Mark Twain

STEVEN GRAYBILL: VOLUNTEER COORDINATOR EXTRAORDINAIRE

"Hello! My name is Inigo Montoya! You killed my father! Prepare to die!" Ok, my real name is Steven Graybill (Steve to my friends), my father is still alive, and I am not in the "revenge business" like Senor Montoya, one of my favorite characters from the movie *The Princess Bride*. I am one of three AmeriCorps members who will be working at the Washington County Community Mediation Center (WCCMC) over the next several months and I am very happy to be here. I originally became involved with the WCCMC as a volunteer mediator. I received my Basic Mediation Training in July of 2010, but had not had much of an opportunity to mediate. When the AmeriCorps position became available, I jumped at the chance to become more involved at the WCCMC. In addition to my AmeriCorps duties, I also work part-time at the U. S. Census Bureau as a Computer Assisted Telephone Interviewer (CATI) and I am taking classes on-line through Colorado Technical University (CTU). I recently started the final class I need for my Bachelor of Science degree in Business Administration (BSBA) with a concentration in Human Resources. I have already been accepted into the MBA program at CTU, but I am planning on taking off for a few months before getting too involved in more school.

During my time as an AmeriCorps member here at the WCCMC, I will be working closely with the volunteer mediators to schedule mediations and other events. I have talked with many of you already and look forward to meeting everyone in the very near future. One of my first tasks is to up-date our contact information, demographic data, and availability for all of our volunteers. I will also be working on ideas for increasing volunteer involvement and retention. I have a few thoughts for volunteer get-together's, in-service events, and other training opportunities, which I will be sharing as they come closer to fruition.

Each AmeriCorps member has been assigned areas within the community in which to explore outreach opportunities. I have been tasked with spreading the word about the services offered at WCCMC to local veterans groups, religious organizations, senior centers, tenant associations, and law enforcement agencies. I have begun making some preliminary contacts with many of these vital organizations, but I have much more work to do to develop the desired partnerships. I am wide open to any ideas or suggestions regarding my outreach efforts. If any of the volunteer mediators have an "In" with one of the aforementioned groups, please forward me any pertinent information you believe would be helpful. I will also be looking for assistance in doing presentations for many of these organizations. Please let me know if that would be of interest to you. I can be reached at the WCCMC by calling 301-665-9262 or via email at wccmc3@gmail.com. I would like to thank everyone in advance for their cooperation and participation. I look forward to working with all of you in the very near future.



Joy Newheart: Case Manager with a Big Heart!

Joy is an experienced mediator, who comes to WCCMC as Case Manager. She has mediated in Maryland with the Community Mediation model for about 4 years and worked at two other community mediation centers in the state, CMPG and AACRC. In Anne Arundel County she was an Americorps volunteer, specializing in re-entry mediation. After her term with Americorps ended, she volunteered at CRCMC. Joy sees mediation as her contribution to peace in the world. In mediation, people in conflict have the opportunity for self determination and perhaps, self discovery. Experiencing these values empowers people to take control of their lives and exercise more responsibility in the community. Joy has a passion for re-entry mediation. She hopes as this program develops across the state, our mediation efforts will contribute to the reduction in recidivism, bettering the lives of the people who have been incarcerated and making our society safer.

Joy has been married to Michael Newheart, a professor at Howard University in Washington, D.C., for 18 years. She has lived in Maryland almost 20 years. They have two daughters. Joy hales from northeastern Oklahoma. In fact, she is a true Okie from Muskogee. She considers Oklahoma to be the center of the Universe and the most beautiful place on earth. Joy likes to quip, "Oklahoma is nice and flat, so you can see where you are going. Plus, there aren't all these trees cluttering up the landscape." She is proud of her heritage and works hard to keep her Okie accent. Joy was raised in a family of bird watcher. She has a deep affection for bird life. She drives an alternative fuel car. It runs on compressed natural gas (CNG) and has very low emissions. She enjoys knitting, sewing & hand crafts.

Jack Carpenter: WCCMC Executive Director



Hello! I am delighted to be here at WCCMC!

You probably already know this, but it bears repeating. Maryland is a national leader in community mediation, and Washington County Community Mediation Center is one of its jewels. Last year we mediated as many cases - and sponsored as many training and educational opportunities - as some of the centers in major population areas. Our solid foundation is a tribute to years of hard work, most of it by volunteers—by YOU.

I'm sure you know this, too: it's been a year of transition at WCCMC. Valerie Main's hard work was a very important ingredient in our growth and success, and we miss her steady hand. We're determined to pick up the momentum so we can all get back to enjoying our forward progress.

The universe seems to be on the same wavelength. In the last few weeks, we've received cases from our new partners at the MCTC reentry program and the Maryland Volunteer Lawyers' Service, reinvigorated relationships with the Hagerstown Police and the Department of Social Services and begun a partnership with the Washington County Circuit Court.

There is so much work to do - so many people to help! It's so exciting!

Besides me, we have four wonderful new folks here: Joy Newheart, Steve Graybill, Jessica Hathaway and DJ Allen. Each of them has introduced him- or herself in this newsletter, but really, you have to meet them to get the full effect of how wonderful they are. We're all looking forward to meeting you just as soon as possible. It would be great to have you stop by to say hello when you have a minute. A great big thanks to those of you who attended the mediator mashup. It was great to see so many new faces!

Meanwhile, if you have a hankering to do some mediating, please let us know. We're scrambling to get all our new cases scheduled, and we need your help. We're also inviting volunteers to help in new ways. A few examples:

- **Peace Officer Liaison.** We already have very good relationships local peace officers. We've been told that the most effective way to stay in touch with each organization is to attend several pre-shift "roll calls" every month, and to ride along with officers once in a while. We're looking for a few good volunteers to share this duty with us...
- **Office Assistant.** Quite a bit of behind-the-scenes effort occurs before mediators and participants sit down for a session. There's "intake" (contacting people, etc.), data entry, materials preparation... and a host of other activities. We need help here if we want to offer mediation to more community members in conflict. Working in the office is also the very best way to be "in the know" at WCCMC and to get the full flavor of what it's like to work in the conflict resolution field.

Other opportunities include internet research, helping with grants and fundraising, participating in trainings and community outreach, events planning / coordination, and newsletter editing, intake at prisons and family law clinics... I hope you'll see something that interests you and jump in, or call with your own idea.

Thanks again - see you soon!

EXTRA! EXTRA! READ ALL ABOUT IT!

WCCMC's BONANZA FUNDRAISER!



What: We're planning a major fundraiser for 2011 - a Bonanza Mardi Gras-themed event!

Where: Williamsport Red Man's Club, 16129 Lappans Road, Williamsport, MD 21795

When: Friday, April 1st! Doors open at 5:00pm with dinner served and games to follow! Event concludes at 11:00PM.

Cost: Admission price \$40.00/ couple includes select door prize tickets, dinner and drinks (beer and soda only): cash bar additional cost. Games include: raffles, balloons, Chinese auction, 50/50s and tip jars.

Details: We're looking for sponsors and donors for the event - people who can support the concept of peaceful resolution to conflicts in our community. The cost to sponsor a basket is \$75 if the business stuffs their own and \$125 for WCCMC volunteers to stuff the baskets. We also need donations for the silent auction and raffle prizes. Of course, cash donations are always welcome!

Volunteer Needs: Soliciting donations and sponsors, stuffing baskets, check-in table, serving the meal, set up, clean up, trash removal, setting up tip jar, raffle, 50/50 tickets, "the Desk" on stage-control center, etc.

Contact Information: For more information on how you can help us get the word out to the community about Bonanza and/or for more details about the event, please call WCCMC staff at 301-665-9262

Community Mediation Legislative Education Day

Join your fellow mediators for a Community Mediation Maryland sponsored event on March 3, 2011. Volunteers and staff from around the state will educate legislators and staff that community mediation is a resource for its constituents. CMM welcomes volunteers, mediation staff,

Boards and Americorps members to participate in this event which begins at 8:00am at the Annapolis State House and Senate Buildings. Meet in Room 180, the Baltimore Delegation Room, House Office Building (6 Bladen St.) for a briefing. Remember to bring your photo ID in order to enter the state buildings and WEAR PURPLE! Several people from WCCMC will be attending. Please call Jack Carpenter at 301-665-9262 or email him at wccmced@gmail.com if you want information about carpooling. Please RSVP to Caroline from CMM at mdmediation@gmail.com.



Reentry Mediation Training Opportunity: March 1, 2011

Calling all volunteer mediators who are interested in reentry mediation! WCCMC will be offering reentry mediation training on Tuesday, March 1, 2011. Volunteer mediators who have completed basic mediation training are encouraged to attend this one-day training. Lorig Charkoudian from Community Mediation Maryland will lead the training session which will begin at 9:00am and last until 5:00pm. Breakfast and lunch will be provided. Please contact Jessica Hathaway at 301-665-9262 or email jessica.e.hathaway@gmail.com to RSVP on or before February 25th. Thank you!

FALL 2010 OUTREACH HAPPENINGS



Veteran's Day- November 11, 2010

WCCMC staff attended a wreath-laying ceremony held outside of the Washington County Courthouse in downtown Hagerstown.

Following the ceremony, staff attended a reception at the Morris Frock American Legion Post #42. DJ Allen introduced the WCCMC to a room of about 50 United States veterans and their families and gave a motivational speech to the group. Staff spoke with Legion members during the luncheon reception about mediation services, and Jessica Hathaway was asked to return to the Legion in January to meet to the women's group about recruiting members to train to become volunteer mediators.

Fort Ritchie Tabling Event:

By DJ Allen

On Nov. 6, 2010 the Fort Ritchie Community Center, located just through the main gates of Fort Ritchie, held their second annual Health and Fitness Expo. The day was filled with demonstrations, giveaways, and best of all **OUTREACH!!** Our table was quite literally swamped with people interested in mediation (and our super cool bobble-head pens). Luckily the table was bravely manned by Myself, our fearless Board President Dee Dee Allen, a new volunteer (who I am personally very proud of) Amanda Umstad, and perhaps WCCMC's youngest volunteer ever (we will have to check the records to confirm), my niece Skyler (4yrs. Old)

Our table spoke to roughly 100 people about the services we provide, and our need for volunteers. The response was overwhelmingly positive, and the day ended with a tired little girl, three **VERY** tired adults, an empty box of outreach materials, and a possible future partnership with the FRCC. I would like to say thank you to the Fort Ritchie Community Center for having us, and to my fellow "tablers" for their hard work and help. We look forward to returning for the 3rd annual Health and Fitness expo in fall 2011.

Health, Sports and Fitness Expo-November 24, 2010



Jessica Hathaway, Steve Graybill and DJ Allen introduce mediation services at the Health, Sports and Fitness Expo held at the Hagerstown Community College on November 24, 2010.

Hagerstown Community College and the Herald Mail sponsored a Health, Sports and Fitness Expo the day before Thanksgiving. WCCMC staff and volunteers spent six hours at the Expo with other community organizations and businesses, working to reach community members to educate them about the services available at WCCMC. Jack Carpenter, Jessica Hathaway, Katie Hathaway, DJ Allen and Steve Graybill spoke in person to the almost 200 people who attended the Expo. Prior to the event, WCCMC provided 1,000 informational brochures and packets that were stuffed inside the bags given to the Turkey Trot participants who were running a Thanksgiving Day race. Overall, the Expo was a success. The Center was featured in an article in The Herald Mail, centering on the services WCCMC provides to community members free of charge.

OUR RE-ENTRY MEDIATION INITIATIVE AT MCTC: AN UPDATE

WCCMC's Re-Entry program is back in full swing! Through the concentrated efforts of Jack Carpenter, WCCMC's Executive Director, Jessica Hathaway, outreach specialist and Americorps member, WCCMC was able to re-start the reentry mediation program at the Maryland Correctional Training Center (MCTC). Barbara Allen, Volunteer Activities Coordinator, from MCTC, worked diligently on behalf of the institution to break down all the beaurocratic "red tape" and get us into the prison system once again! Movies like the Shawshank Redemption show inmates desperately trying to get out of prison, while we at WCCMC are working hard to "get in"! Two intakes were held at MCTC back in 2010- one in July and another in November. From these two intakes, a total of 24 cases were referred for mediation. OF those, two cases have actually gone to mediation, one of which is still in process. Currently, there are five cases that need to be scheduled for mediation.

We are permitted to schedule mediations Mondays through Fridays in between the hours of 9AM through 2:30PM, Tuesdays and Wednesday evenings up until 8PM and Saturday mornings. If any mediators who have completed basic training are interested in mediating reentry cases, please contact Jessica Hathaway by phone at 301-665-9262 or by email at jessica.e.hathaway@gmail.com. Reentry mediations are only different from other mediations in just a few minor ways:

- 1) Location- they are all held inside MCTC located at 18800 Roxbury Road, Hagerstown, MD 21746
- 2) Paperwork- reentry mediation is connected to a research study so there are different forms that are used in place of others. There are other forms as well but most of these are completed during the intake process.
- 3) Clearance requirements- mediators must be cleared through a background check in order to enter the facility and attend a mandatory volunteer training. The next session will be held at MCTC on Monday, February 7th at 6:00PM.

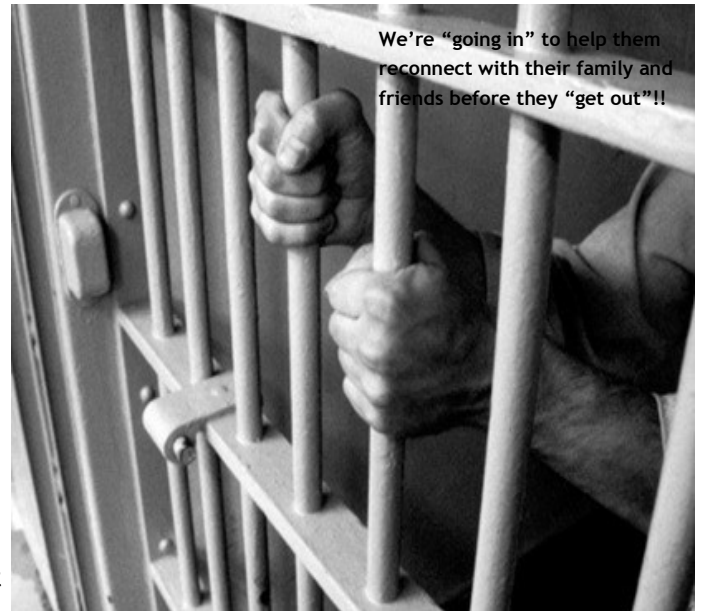
– We are looking for volunteers to assist with intake for the next session to be held the end of February.

Reentry mediation services help people returning to their communities to reconnect

By Jessica Hathaway

Why should we be concerned about providing mediation services to inmates? When I was describing to someone recently what type of work I do at WCCMC that was the question I was asked. Even before they asked me to tell them more about mediation (which was their second question), they wanted to know why I wanted to do anything to help a bunch of inmates prepare to return home to their communities. Taken aback momentarily as I was prepared to launch into a speech about the mediation program, I carefully crafted my response and decided to speak first about what the mediation program means to me and why I believe so strongly in its necessity.

I explained mediation as a process that opens up dialogue and communication between people, often allowing them to speak about sensitive issues that in the past they may not have been open about. I spoke about how the mediator's role is to facilitate that communication by being non-judgmental and that mediators don't take sides or decide who is right or who is wrong. Furthermore, I stressed that while the parties may ultimately reach an agreement, we consider mediation a success when the people sit down and are able to speak to one another about the hard stuff. Dealing effectively with conflict is something that many people struggle with in their lives. When asked how they deal with conflict in their families, one of the most frequent responses is that they do not deal with the conflict. More often than not, conflict is brushed up under the rug like dust and simply not discussed, as if it never happened. In this, community members in prison are no different from all the rest of us. Like you and me, they have conflict in their lives. Mediation can open the door for them to communicate with their loved ones so that they can enter into dialogue about issues they may very well have never dealt with before. Mediation can even begin to teach the inmates the life skills they need to effectively manage conflict in their lives.



We're "going in" to help them reconnect with their family and friends before they "get out"!!

Continued from previous page.

In one of my open cases from the last intake at MCTC, I spoke with an inmate participant who wanted to mediate with his girlfriend, who is also the mother of his young daughter. He told me that while he really wants to sit down and talk with her, he believes there is no way that she will agree to mediate with him while he is in prison. After the intake was completed, I set out to contact the outside participants. Lo and behold, the first person to call in was that same girlfriend. Initially, she told me that she was still angry with her boyfriend for things that happened in the past, and although she was still corresponding with him via letters and intended to live with him when he gets out of prison, she did not want to reward him by visiting him inside the institution. It was obvious that both of them were still hurting.

When asked separately how each of them deal with conflict in their relationship, their responses were eerily similar. They both stated that they would yell at each other and after a period of cooling off, they just pretended like nothing ever happened. After explaining the mediation process to her in more detail, she actually agreed to mediate with him. She seemed to like the fact that she would be allowed to tell him about things that she had never told him before, such as the feelings she was still holding inside of her—all the hurt and pain and anger. She wanted to tell him that despite everything that has happened she still loves him and wants him to return home to her...but she recognizes that they need to talk about these issues, which are almost concrete barriers between them. When the inmate participant returns home, he wants to “do right” by his girlfriend and their child. He has plans to improve his life and himself, not making bad choices, so that he can be there for them. What happens when he returns home to his family and his community is anyone’s guess, but mediation may open that door to dialogue that he did not have previously and through the conflict resolution skills learned, the participants will be better equipped to deal effectively with conflict.

Happy Valentine's Day

Monday, February 14, 2011

“Love of beauty is taste. The creation of beauty is art”.

Ralph Waldo Emerson

WCCMC GAINS NEW VOLUNTEERS

WCCMC would like to extend a warm welcome to several new mediators and volunteers including:

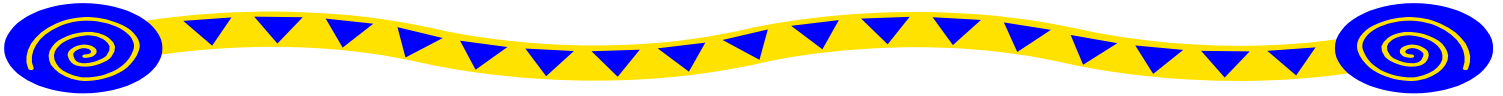
Stuart Troutman, Deadre Carroll, David Smith, Lance Dom, Don Shipley, Anne MacMillan, Stephanie Milani, Steven Graybill, Daniel Roza, and Beth Raich.

Our new mediators recently completed a rigorous and entertaining Mediation Training Course in June and have already begun observing and mediating cases. The new mediators are devoted to the mediation process and come from a variety of career backgrounds, from pastors to marines.



Shout Out to Mediators About Parenting Plan Training:

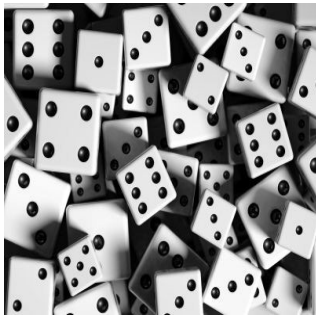
Depending on the level of interest, we would like to offer parenting plan training to our volunteer mediators. Right now we have more separation/divorce and parenting plan mediation cases than we have trained mediators. If you are interested in the training or want to get more information, please contact Jack Carpenter at 301-665-9262 or at wccmced@gmail.com.



HERE AT WCCMC, WE VALUE OUR VOLUNTEERS! THAT'S ALL OF YOU!

On behalf of the staff at WCCMC and the Board of Directors, we would like to extend a great big thanks to everyone who attended the meet and greet on Friday, January 7th. It was great to see some familiar faces and also meet some new ones. It is truly because of all of you- our great volunteers and mediators, who give so generously of yourselves and your time, that the Washington County Community Mediation Center is able to continue to provide mediation services to the community!

Since the first mediator mashup was so much fun, we look forward to hosting another get together in the very near future. Keep a lookout in the next edition of the newsletter and check your email for an invite to the next party most likely in the spring 2011!



BOARD HAPPENINGS:

This past summer, several mediators, staff, and board members joined one another around the conference table...only this time, it wasn't for a mediation, it was for fun! We played games, chatted, and chowed down on pizza and snacks. Those in attendance even learned a new game: Farkle, and yes, it was as fun as the name implies!

Our Board President, DeeDee Allen, earned the title of "Farkle-ator" after beating out several friends and fellow volunteers.

Farkle, anyone?

In late August several of our camera-shy mediators gathered together for a night of fun and games. One of the more interestingly-monikered games turned out to be a game of dice rolling and risk taking!

Board of Directors

- Dee Dee Allen- President
- Dave Bort- Vice President
- Dave Gysberts- Secretary
- Dave Jordan- Treasurer
- Kim Lewis- Member
- Bill Reno- Member



HAPPY ST. PATRICK'S DAY

WORD SEARCH IT'S ALL FUN AND GAMES...

O J S W P I W D S Z L D I O S A
 R I S P O A F A T E J E T T N O
 Y R A T N U L O V L H N F Y O O
 S S C U E P S T O G Y O D S N T
 J Y E O P L G C L W V B I X J F
 A A L A N L E D U H S I R X U I
 L R G I A F U P N I U R L E D L
 I S E E R F I P T D W A F R G V
 S K C S I D W D E J F E T T M V
 N T A N O I T C E L F E R O E N
 X H E G G L F Y R N T S C Q N K
 G Q T P Y S U I S J T A E K T D
 M T X R E E N T R Y E I N R A N
 L J C S P R O C I R E M A E L G
 X G E L S O P N C O N E O L A P

Find the following hidden words:

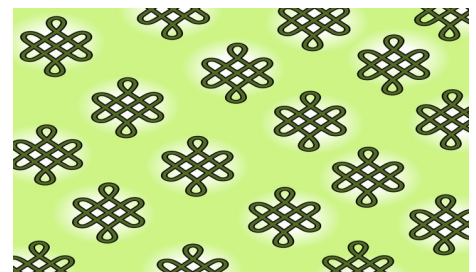
Mediation AmeriCorps

Reflection Volunteers

Reentry Free

Voluntary Resolution

Confidential Nonjudgmental



WANTED: FUNDRAISING COMMITTEE MEMBERS

Each year we receive funding from the Maryland Alternative Conflict Resolution Office (MACRO) to support our programming. These funds come with strings attached. We must raise matching funds in order to remain eligible for this funding. Because of the incredible work done last year at WCCMC, this year's amount is approximately \$ 8,000. We need some great ideas and some great people to help implement these ideas. You may call or e-mail Dee Dee Allen (301 -991-5484 or dallen3@umd.edu) with questions, ideas or just to say " Count Me In"

Thank you !!!

NEEDED ITEMS:

At WCCMC, we try to keep administrative costs to a minimum, so that donations can go straight into the community, but if you are feeling particularly charitable we could certainly make good use of the following...

- Printing Services of Brochures, Letterhead, Palm Cards, or Bookmarks
- Contributions of food and Beverages for meetings and socials
- Tissues
- General Office Supplies (paper, pens, flip chart paper, note pads, staples, paperclips, etc.)
- Non-perishable Snacks
- Office Space!!!
- Gift Cards



HELP OUR CENTER GROW!

Yes, I want to support the efforts of the Washington County Community Mediation Center to increase the recognition and use of conflict resolution techniques with our communities.

I would like to donate my time.

- As a Mediator
- As a Board Member
- As a Volunteer

I would like to donate supplies.

- _____
- _____
- _____

I would like to make a monetary donation.

- Check
- Cash
- Grant

I know someone...

- That could use mediation!
- That would like to help!
- That can make referrals!

Comments:

Name

Address

Phone



WE'RE ON THE WBB!
WCCMC.ORG

WASHINGTON
COUNTY COMMUNITY
MEDIATION CENTER

101 Summit Ave.
Hagerstown, MD 21740

Phone: 301-665-9262

E-mail: wccmced@gmail.com

Another Voice For Peace

WCCMC New Hours

Monday through Friday:

9AM-6:30PM

Weekends:

Open for mediations only.

Scheduled by appointment in advance~

Washington County Community Mediation Center is funded in part with grants from and also a partner agency with the United Way of Washington County Maryland.



UPCOMING BIRTHDAYS:

- 1/6 KATHY GALLAGHER
- 1/11 BILL BASHKE
- 1/13 GREG SCHAFF
- 1/18 QUENTIN ABRAHAMS
- 1/19 AJ ANDOU
- 1/30 PATIENCE EMENI
- 2/9/ STUART TROUTMAN
- 2/14 JACK CARPENTER
- 2/18 CHRISTOPHER BRADFORD
- 2/18 DANIEL ROZA
- 3/6/ DAVID HUTCHINS
- 3/7 RICK KAHLEY
- 3/9 BETH RAICH
- 3/12 FEDORA COPLEY

OUR MISSION: "TO EMPOWER WASHINGTON COUNTY CITIZENS TO PEACEFULLY RESOLVE THEIR OWN CONFLICTS BY PROVIDING HIGH QUALITY MEDIATION AND CONFLICT RESOLUTION SERVICES AND TRAINING."

**THE
MEDIATOR
MAIL**

The Mediator Mail is an occasional publication of Washington County Community Mediation Center

Questions or comments? E-mail us at wccmced@gmail.com or call 301-665-9262

Washington County Community Mediation Center is a non-profit agency funded by grants and donations.

